

EXHIBIT C

In The Matter Of:

Desheila Howlett v. City of Warren

Officer Anwar Khan

May 4, 2018



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May 4, 2018

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<p>UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION</p> <p>DESHEILA C. HOWLETT, Plaintiff, vs. Case No. 17-11260 Hon. Terence G. Berg Mag. Judge Steven Whalen</p> <p>CITY OF WARREN; COMMISSIONER JERE GREEN, acting in his individual capacity; LT. LAWRENCE GARDNER; SHAWN JOHNSON; DAWN MCLANE; ANWAR KHAN; DARRIN LABIN; WILLIAM ROSS; KEVIN BARNHILL; PAUL HOUTOS; SCOTT TAYLOR, Defendants.</p> <hr/> <p>The Deposition of OFFICER ANWAR KHAN Taken at 1 City Square Warren, Michigan Commencing at 10:05 a.m. Friday, May 4, 2018 Before Joanne Marie Bugg, CSR-2592, RPR, RMR, CRR</p>	<p style="text-align: center;">1 TABLE OF CONTENTS 2 WITNESS PAGE 3 OFFICER ANWAR KHAN 4 5 EXAMINATION BY MR. MUNGO: 4 6 EXAMINATION BY MR. ACHO: 116 7 RE-EXAMINATION BY MR. MUNGO: 123 8 RE-EXAMINATION BY MR. ACHO: 135 9 10 EXHIBITS 11 12 EXHIBIT PAGE 13 (Exhibits attached to transcript.) 14 DEPOSITION EXHIBIT 1 17 15 General Order 1/10/2013 16 DEPOSITION EXHIBIT 2 35 17 General Order 7/24/2017 18 DEPOSITION EXHIBIT 3 61 19 Phase I Assessment for Officer Howlett 20 DEPOSITION EXHIBIT 4 68 21 Phase II Recommendation - PO Howlett 22 DEPOSITION EXHIBIT 5 63 23 Phase III Assessment for Officer D. Howlett #155 24 DEPOSITION EXHIBIT 6 73 25 PO Desheila Bugg #165 Phase #3 Assessment</p>
<p style="text-align: center;">Page 2</p> <p>1 APPEARANCES: 2 3 LEONARD MUNGO 4 The Mungo Law Firm, P.L.C. 5 333 West Fort Street, Suite 1500 6 Detroit, Michigan 48226 7 313.963.0407 8 mungol16@msn.com 9 Appear on behalf of the Plaintiff. 10 JAMES R. ACHO 11 ELIZABETH RAE-O'DONNELL 12 Cummings, McClorey, Davis & Acho, P.C. 13 17436 College Parkway 14 Livonia, Michigan 48152 15 734.261.2400 16 jacho@cmda-law.com 17 erae@cmda-law.com 18 Appear on behalf of the Defendants. 19 ETHAN VINSON 20 City of Warren, City Attorney's Office 21 1 City Square, Suite 400 22 Warren, Michigan 48093 23 586.574.4671 24 evinson@cityofwarren.org 25 Appear on behalf of the Defendants.</p>	<p style="text-align: center;">Page 4</p> <p>1 Warren, Michigan 2 Friday, May 4, 2018 3 10:05 a.m. 4 5 OFFICER ANWAR KHAN, 6 was thereupon called as a witness herein, and after 7 having first been duly sworn to testify to the truth, 8 the whole truth and nothing but the truth, was examined 9 and testified as follows: 10 EXAMINATION 11 BY MR. MUNGO: 12 Q. Sir, could you state your full correct name, legal 13 name, for the record. And that's what I meant, your 14 full legal name. 15 A. First name is Anwar, A-N-W-A-R. 16 Q. I'm so sorry. 17 A. Go ahead. 18 Q. And then spell it for us, please, so that we have it 19 correct. Thank you. 20 A. All right. First name is Anwar, A-N-W-A-R. Last name is 21 K-H-A-N, Khan. 22 Q. No middle initial? 23 A. M. 24 Q. What does that stand for, sir? 25 A. It's Mohammed, M-O-H-O-M-M-E-D.</p>

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<p style="text-align: center;">Page 121</p> <p>1 We got to go find him." So one guy leaves. Ten 2 minutes later another guy leaves. A few minutes later, 3 another one leaves. Well, they're like, "Can you watch 4 the car? We'll be back in a minute." She goes inside. 5 Another officer pulls up and sees Desheila. 6 And he runs the plate of the car that she's standing 7 next to, and it comes back a stolen vehicle. So at that 8 point he's like, "Desheila, an unoccupied stolen car?" 9 She said, "No, there was five guys here. It's stolen." 10 "Yeah, it's a stolen car." She's like, "Oh, the guys 11 are inside. They said they had to go get their --" 12 Like, okay. So they started calling units over. 13 And from that point, this is Desheila's now. 14 This is her baby. This is hers. She's the one who 15 initiated. She's the one. She's going to deal with it. 16 But everyone's flying from every part of the city 17 lights and sirens to help her. They get all the way 18 over, and they find one of the guys here, one on the 19 freeway running across. They're screaming on the air, 20 hey, there's one across 696. One's going this way. 21 Well, Desheila finally gets on the road, and 22 another officer is coming up behind her. And next 23 thing you know, dispatch goes over the air and says, 24 can anyone break for a possible injury accident in 25 Madison Heights? Desheila locks up her brakes, the</p>	<p style="text-align: center;">Page 123</p> <p>1 credible, should it? 2 A. No, sir. 3 MR. ACHO: I have nothing further. 4 RE-EXAMINATION 5 BY MR. MUNGO: 6 Q. Okay. You had gotten in a fight with Gil, correct? 7 A. A fistfight, sir? 8 Q. Any kind of fight. 9 A. Argument? 10 Q. Any kind of fight, physical or otherwise? You've been 11 in fights with him, or at least one fight with Gil, 12 correct? 13 A. I've never had a fight with Art Gil, never. 14 Q. Physical or verbal? 15 A. Nope. 16 Q. Okay. Did he ever threaten you? 17 A. Oh, yeah. 18 Q. Had you ever threatened him? 19 A. No. He's a supervisor. 20 Q. Okay. So you never threatened him? 21 A. No way. 22 Q. All of these so-called performance issues that you're 23 testifying to that Ms. Howlett had were all during the 24 time in which you worked with her; is that correct? 25 A. I'm sorry?</p>
<p style="text-align: center;">Page 122</p> <p>1 officer behind her clips her, goes around. She flips 2 the car around, and starts heading the other direction 3 to go to check on this accident, which isn't even ours. 4 It's Madison Heights. I mean, this is yours. This is 5 your -- you know, you initiated this. They got away 6 from you. Now guys are coming to help you, and your 7 mindset is just to just ignore it, and go handle 8 something, and an officer hits you? 9 Q. It was a bad day for her? 10 A. Every day was like that. 11 Q. Okay. Finally, are you familiar with a gentleman named 12 Art Gil? 13 A. Yes, I am. 14 Q. Okay. Art Gil is currently under criminal indictment, 15 is he not? 16 A. Yes, he is. 17 Q. And that is for making false accusations and reports 18 about you, correct? 19 A. Myself and my family, correct. 20 Q. Okay. Art Gil has been found to be a perjurer in the 21 past; is that right? 22 A. Yes, it is. 23 Q. He's looking at jail time? 24 A. Correct. 25 Q. Nothing he says to anyone should be considered</p>	<p style="text-align: center;">Page 124</p> <p>1 Q. You just answered a series of questions from opposing 2 counsel regarding the kind -- 3 MR. ACHO: Can you lower your voice? 4 A. I can hear you fine. 5 BY MR. MUNGO: 6 Q. Well, sir, when you put your hand behind your ear, and 7 lean forward, and point your ear towards me, I'm going 8 to speak a little louder, okay? 9 A. Go ahead. 10 Q. All right. So if you're not having problems, I won't do 11 that, okay? 12 A. Good. 13 Q. I'm trying to accommodate you. Okay. So counsel just 14 asked you a series of questions regarding Ms. Howlett, 15 and you're saying how her performance was subpar? 16 A. Horrendous. 17 MR. ACHO: Let him finish. 18 BY MR. MUNGO: 19 Q. Let me finish my question. 20 A. I'm sorry. I'm sorry. 21 Q. You answered counsel's questions. 22 A. Yes. 23 Q. Indicating that Ms. Howlett's performance as a police 24 officer was subpar? 25 A. Yes.</p>